

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 2001, were as follows: Average increases of 30 cents (4.1 percent) for Level 1 and 30 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	420	7.13	9.76	6.00
CASHIER-CHECKER	402	7.02	8.30	6.00
TELLER	539	8.24	8.59	7.56
DESK CLERK	101	7.50	7.92	7.00
NF - 2				
STORE DETECTIVE	16	9.24	12.90	7.00
PAYROLL CLERK	14	10.97	11.61	10.00
SECRETARY	80	11.02	12.64	10.86
DATA ENTRY SPECIALIST	44	9.02	13.00	7.74
ACCOUNTING TECHNICIAN	125	10.81	13.45	8.50
NF - 3				
DEPARTMENT MANAGER	80	11.18	11.63	8.50
EXECUTIVE SECRETARY	24	12.95	13.83	10.58

WAGE AREA : #098 Shelby, Tennessee
ORDER DATE : February 9, 2001
SURVEY : #016/014-27